

THE PARENTING WITH PURPOSE METHOD PRIVACY POLICY

This page informs you of our policies regarding the collection, use and disclosure of Personal Information we receive from users of the Site. We use your Personal Information only for providing and improving the Site. By using the Site, you agree to the collection and use of information in accordance with this policy.

WHAT IS CONSIDERED PERSONAL INFORMATION?

Personal information refers to information such as your name, address, email address, geographic location, purchase history, gender, credit card information and browsing habits on our site.

WHAT INFORMATION DO WE COLLECT?

We collect information from you when you register on the site, place an order, enter a contest or sweepstakes, respond to a survey or communication such as e-mail, or participate in another site feature.

When ordering or registering, we may ask you for your name, e-mail address, mailing address, phone number, credit card information or other information. You may, however, visit our site anonymously.

We also collect information about gift recipients so that we can fulfill the gift purchase.

Like many websites, we use cookies to enhance your experience and gather information about visitors and visits to our websites. Please refer to the do we use cookies section below for information about cookies and how we use them.

WE MAY PROCESS THE FOLLOWING CATEGORIES OF PERSONAL DATA ABOUT YOU:

- **Communication Data** that includes any communication that you send to us whether that be through the contact form on our website, through email, text, social media messaging, social media posting or any other communication that you send us. We process this data for the purposes of communicating with you, for record keeping and for the establishment, pursuance or defence of legal claims. Our lawful ground for this processing is our legitimate interests which in this case are to reply to communications sent to us, to keep records and to establish, pursue or defend legal claims.
- **Customer Data** that includes data relating to any purchases of goods and/or services such as your name, title, billing address, delivery address email address, phone number, contact details, purchase details and your card details. We process this data to supply the goods and/or services you have purchased and to keep records of such transactions. Our lawful ground for this processing is the performance of a contract between you and us and/or taking steps at your request to enter into such a contract.
- **User Data** that includes data about how you use our website and any online services together with any data that you post for publication on our website or through other online services. We process this data to operate our website and ensure relevant content is provided to you, to ensure the security of our website, to maintain back- ups of our website and/or databases and to enable publication and administration of our website, other online services and

business. Our lawful ground for this processing is our legitimate interests which in this case are to enable us to properly administer our website and our business.

- **Technical Data** that includes data about your use of our website and online services such as your IP address, your login data, details about your browser, length of visit to pages on our website, page views and navigation paths, details about the number of times you use our website, time zone settings and other technology on the devices you use to access our website. The source of this data is from our analytics tracking system. We process this data to analyse your use of our website and other online services, to administer and protect our business and website, to deliver relevant website content and advertisements to you and to understand the effectiveness of our advertising. Our lawful ground for this processing is our legitimate interests which in this case are to enable us to properly administer our website and our business and to grow our business and to decide our marketing strategy.
- **Marketing Data** that includes data about your preferences in receiving marketing from us and our third parties and your communication preferences. We process this data to enable you to partake in our promotions such as sales offers, affiliate offers, free contests with give-aways, to deliver relevant website content and advertisements to you and measure or understand the effectiveness of this advertising. Our lawful ground for this processing is our legitimate interests which in this case are to study how customers use our products/services, to develop them, to grow our business and to decide our marketing strategy.
- We may use Customer Data, User Data, Technical Data and Marketing Data to deliver relevant website content and advertisements to you (including Facebook adverts or other display advertisements) and to measure or

understand the effectiveness of the advertising we serve you. Our lawful ground for this processing is legitimate interests which is to grow our business. We may also use such data to send other marketing communications to you. Our lawful ground for this processing is either consent or legitimate interests (namely to grow our business).

SENSITIVE DATA

We do not collect any Sensitive Data about you. Sensitive data refers to data that includes details about your race or ethnicity, religious or philosophical beliefs, sex life, sexual orientation, political opinions, trade union membership, information about your health and genetic and biometric data. We do not collect any information about criminal convictions and offences.

MARKETING COMMUNICATIONS

Our lawful ground of processing your personal data to send you marketing communications is either your consent or our legitimate interests (namely to grow our business).

Under the Privacy and Electronic Communications Regulations, we may send you marketing communications from us if (i) you made a purchase or asked for information from us about our goods or services or (ii) you agreed to receive marketing communications and in each case you have not opted out of receiving such communications since. Under these regulations, if you are a limited company, we may send you marketing emails without your consent. However you can still opt out of receiving marketing emails from us at any time.

You can ask us or third parties to stop sending you marketing messages at any time simply by unsubscribing from emails via the unsubscribe button which can be found at the bottom of each email or by sending support@tiaslightham.com an email with your request to stop receiving emails.

If you opt out of receiving marketing communications this opt-out does not apply to personal data provided as a result of other transactions, such as purchases, warranty registrations etc.

DISCLOSURE OF YOUR PERSONAL DATA:

We may have to share your personal data with the parties set out below:

- Service providers who provide IT and system administration services.
- Professional advisers including lawyers, bankers, auditors and insurers.
- Government bodies that require us to report processing activities.
- 3rd party technology platforms and advertisers that support the running and growth of Tia Slightham - Parenting Solutions. Inc.

We require all third parties to whom we transfer your data to respect the security of your personal data and to treat it in accordance with the law. We only allow such third parties to process your personal data for specified purposes and in accordance with our instructions.

HOW DO WE USE YOUR INFORMATION?

We may use the information we collect from you when you register, purchase products, enter a contest or promotion, respond to a survey or marketing communication, surf the website, or use certain other site features in the following ways:

To personalize your site experience and to allow us to deliver the type of content and product offerings in which you are most interested.

To allow us to better service you in responding to your customer service requests. To quickly process your transactions.

To administer a contest, promotion, survey or other site feature.

If you have opted-in to receive our email newsletter, free challenges, or a free ebook, we will send you educational and marketing emails.

If you would no longer like to receive promotional email from us, please refer to the “How can you opt-out, remove or modify information you have provided to us?” section below.

If you have not opted-in to receive email newsletters, you will not receive these emails.

Visitors who register or participate in other site features such as marketing programs and 'members-only' content will be given a choice whether they would like to be on our email list and receive e-mail communications from us.

DATA SECURITY

We have put in place security measures to prevent your personal data from being accidentally lost, used, altered, disclosed, or accessed without authorisation. We also allow access to your personal data only to those employees and partners who have a business need to know such data. They will only process your personal data on our instructions and they must keep it confidential. We have procedures in place to deal with any suspected personal data breach and will notify you and any applicable regulator of a breach if we are legally required to.

DATA RETENTION

We will only retain your personal data for as long as necessary to fulfil the purposes we collected it for, including for the purposes of satisfying any legal, accounting, or reporting requirements.

When deciding what the correct time is to keep the data for we look at its amount, nature and sensitivity, potential risk of harm from unauthorised use or disclosure, the processing purposes, if these can be achieved by other means and legal requirements.

For tax purposes the law requires us to keep basic information about our customers (including Contact, Identity, Financial and Transaction Data) for seven years after they stop being customers.

In some circumstances we may anonymise your personal data for research or statistical purposes in which case we may use this information indefinitely without further notice to you.

COOKIES

As you browse The Parenting With Purpose Method hub and/or Tia Slightham - Parenting Solutions, Inc., advertising cookies will be placed on

your computer so that we can understand what you are interested in. Cookies are files with a small amount of data, which may include an anonymous unique identifier. Cookies are sent to your browser from a web site and stored on your computer's hard drive. To opt out of cookies, find and select the settings tab of your internet browser and click "block third party cookies and site data" or de-select the "accept cookies" box.

ORDERING PRODUCTS ON OUR SITE

We will request information from you on our order forms for purchase of products. To buy from us, you must provide contact information (like name and shipping address) and financial information (like credit card number, expiration date). This information is used for billing purposes and to fill your orders. If we have trouble processing an order, we'll use this information to contact you.

HOW DO WE PROTECT VISITOR INFORMATION?

We implement a variety of security measures to maintain the safety of your personal information. Your personal information is contained behind secured networks and is only accessible by a limited number of persons who have special access rights to such systems, and are required to keep the information confidential. When you place orders or access your personal information, we offer the use of a secure server. All sensitive/credit information you supply is transmitted via Secure Socket Layer (SSL) technology and then encrypted into our databases to be only accessed as stated above.

DO WE DISCLOSE THE INFORMATION WE COLLECT TO OUTSIDE PARTIES?

We do not sell, trade, or otherwise transfer to outside parties your personally identifiable information unless we provide you with advance notice, except as described below. It does not include website hosting partners and other parties who assist us in operating our website, conducting our business, or servicing you, so long as those parties agree to keep this information confidential. We may also release your information when we believe release is appropriate to comply with the law, enforce our site policies, or protect ours or others' rights, property, or safety.

However, non-personally identifiable visitor information may be provided to other parties for marketing, advertising, or other uses.

HOW CAN YOU OPT-OUT, REMOVE OR MODIFY INFORMATION YOU HAVE PROVIDED TO US?

To modify your email subscriptions, you can find an unsubscribe link at the bottom of each email. Please note that due to email production schedules you may receive any emails already in production. Please note that we may maintain information about an individual sales transaction in order to service that transaction and for record keeping.

THIRD PARTY LINKS

In an attempt to provide you with increased value, we may include third party links on our site. These linked sites have separate and independent privacy policies. We, therefore, have no responsibility or liability for the content and activities of these linked sites. Nonetheless, we seek to protect the integrity of our site and welcome any feedback about these linked sites (including if a specific link does not work).

YOUR ACCESS TO AND CONTROL OVER INFORMATION

You may opt out of any future contacts from us at any time. You can do the following at any time by contacting us via the email address or phone number given on our website:

- See what data we have about you, if any.
- Change/correct any data we have about you.
- Have us delete any data we have about you.
- Express any concern you have about our use of your data.

CHANGES TO OUR POLICY

If we decide to change our privacy policy, we will post those changes on this page. Policy changes will apply only to information collected after the date of the change. This policy was last modified on June 3, 2020.

ONLINE PRIVACY POLICY

This privacy policy refers only to information collected through our websites, and does not apply to information collected in person at events, coaching calls or social media.

YOUR CONSENT

In using our site, you agree to our privacy policy.

QUESTIONS AND FEEDBACK

We welcome your questions, comments, and concerns about privacy. Please send us any and all feedback pertaining to privacy, or any other issue via email at: support@tiaslightham.com

TERMS OF SERVICE

These Terms of Sales & Service (“**TOSS**”) are between Tia Slightham d/b/a Tia Slightham – Parenting Solutions (“**TSPS**”) and the entity or person agreeing to these TOSS (“**You**”).

These TOSS govern Your access to and use (“**use**”) of, and Your purchase of, TSPS’s Products and Services (each as further described below), whether via TSPS’s website located at tiaslightham.com (and the webpages within that website) (“**Website**”).

TSPS's services ("**Services**") include making the Website available to TSPS's end-users ("**Users**"), as well as any text, information, materials, data, video, graphics, pictures, music, logos, marks, designs, software, hyperlinks, embedded links, and other types of content ("**Content**") appearing on the Website. TSPS may also offer end-users the opportunity to purchase via the Website certain (i) additional Services, which may be made available online or provided in-person; and (ii) certain products ("**Products**"), such as e-books and manuals.

You may contact TSPS by email at tia@slightham.com with questions about these TOSS.

PLEASE READ THESE ENTIRE TOSS CAREFULLY BEFORE USING OR PURCHASING THE SERVICES OR PRODUCTS.

THESE TOSS CONTAIN IMPORTANT INFORMATION REGARDING YOUR RIGHTS AND OBLIGATIONS, AS WELL AS CONDITIONS, LIMITATIONS, AND EXCLUSIONS THAT MIGHT APPLY TO YOU, INCLUDING:

- DISCLAIMERS REGARDING THE SERVICES AND PRODUCTS;
- AN INDEMNITY FROM YOU;

- LIMITATIONS ON AND EXCLUSIONS OF LIABILITY;
- AN AGREEMENT TO MANDATORY ARBITRATION, WHICH MEANS THAT, TO THE EXTENT PERMITTED BY LAW, YOU AGREE TO SUBMIT ANY DISPUTE RELATED TO PEAK RELIEF OR THESE TOS TO BINDING ARBITRATION RATHER THAN PROCEEDING IN COURT;
- AND A FORUM SELECTION CLAUSE.

BY using the SERVICES, PURCHASING PRODUCTS, OR ENTERING YOUR E-MAIL ON THE WEBSITE AND INDICATING THAT YOU HAVE ACCEPTED THIS AGREEMENT, OR BY AGREEING TO THESE TOS IN WRITING TO TSPS, YOU AFFIRM THAT YOU ARE OF LEGAL AGE TO ENTER INTO THESE TOS AND THAT YOU ACCEPT AND ARE BOUND BY THESE tosS. IF YOU ARE AGREEING TO THESE TOS ON BEHALF OF ANOTHER PERSON OR ENTITY, THEN YOU REPRESENT AND WARRANT TO TSPS THAT (I) YOU HAVE THE AUTHORITY TO BIND THAT PERSON OR ENTITY TO THESE TOS; (II) YOU HAVE READ AND UNDERSTAND THESE TOS; AND (III) YOU AGREE, ON BEHALF OF SUCH PERSON OR ENTITY, TO THESE TOS.

IF YOU DO NOT AGREE TO BE BOUND BY ANY PART OF THESE TOSS, YOU MUST NOT USE THE SERVICES AND MUST CEASE ANY USE OF THE SERVICES IMMEDIATELY.

1. YOU MUST BE OF LEGAL AGE

You may not use the Services, or order Products or additional Services, if You are not of legal age to form a binding contract under the jurisdiction under which You reside.

2. PRIVACY POLICY

1. Your privacy is important to TSPS and TSPS's, Privacy Policy (available here), explains how TSPS collects, uses, discloses and protects Your personal information. The Privacy Policy is incorporated by reference into and forms a part of these TOSS.
2. TSPS collects, uses and discloses personal information about You for reasons that include making the Services available and selling Products and Services. For instance, as part of purchases, You may be asked to provide certain information, such as: name, phone number, address, e-mail, and billing and payment information (e.g. credit card information). TSPS also sends some of Your personal

information to TSPS's third party payment processing providers, currently Stripe and PayPal.

3. You authorize TSPS to provide this information to its payment processors.

3. LIMITED USE OF SERVICES; RESERVATION OF RIGHTS

Subject to the terms and conditions of these TOSS, TSPS may make available to You for Your use the online portion(s) of the Services, including the Website.

TSPS expressly reserves all rights not expressly granted in these TOSS.

4. ACCEPTABLE USE; COMPLIANCE WITH LAWS

5. You agree, abide by and not violate TSPS's Acceptable Use Policy, which can be found here.
6. If you breach the Acceptable Use Policy, or any other provision of these TOSS, TSPS may take whatever steps we deem necessary to protect the Services, Products, TSPS, TSPS's business, TSPS's and its supplier's infrastructure, and TSPS's other Users, including, suspending Your use of the Services and/or terminating Your Account.
1. You agree that You are solely responsible for compliance with any and all laws, rules, and regulations, including any tax obligations, that may apply to Your use and purchase of Services or Products.

5. AVAILABILITY OF SERVICES AND PRODUCTS

Products and Services listed on the Website may not be available at the time You make Your order. Your order is subject to availability.

6. ACCEPTANCE OF ORDERS

Except in Quebec, the descriptions of Products and Services on our Website are invitations for You to make an offer to purchase. Your order will only be accepted once payment has been processed. TSPS reserves the right to accept or reject the order once You have completed and placed Your order. TSPS also reserve the right to cancel an order for any reason, even if payment has already been made. If payment has already been made, TSPS will refund the payment to the credit card You provided for payment.

7. ERRORS RE: PRODUCT & SERVICES DESCRIPTIONS & PRICE

Should TSPS discover a Product's or Service's price, specification or description has been misstated, TSPS reserves the right to correct, refuse or cancel any order regardless of whether the order has been confirmed and credit card charged. You will be contacted and have the right to confirm any increase in price or shipping charges. If your credit card has already been charged for the purchase amount, TSPS will issue a credit to your account in the amount of the incorrect price.

8. PAYMENTS

1. During the check-out process for online purchases You will be provided with a list of the Products and Services You are purchasing, their price, applicable currency, list of any additional charges, taxes, and any applicable discounts. You will be asked to confirm Your order at the end of the check-out process. By confirming, You agree to pay TSPS the order total amount in the currency indicated. The Order Total will be charged to the credit card You entered when you confirm.
2. You hereby authorize TSPS to charge you for any amounts due when you confirm. If a payment does not go through, for any reason, You agree to pay the all applicable amounts due within seven (7) days of TSPS sending the invoice or receipt for same.

3. All payments are processed by TSPS's third party payment processors, currently Stripe and Paypal, or via Interac e-transfer. Such processing is governed solely by Stripe's user agreement, available at <https://stripe.com/ca/legal>, and PayPal's user agreement available at www.paypal.com/ca/webapps/mpp/ua/useragreement-full. Interac's terms of use are available at interac.ca/en/interac-e-transfer-terms-of-use.html. Such terms, and not these TOSS, govern such payment processing and e-transfers. TSPS has no liability arising from your use of TSPS's third party payment providers, or for any arrears therefrom. You acknowledge and agree that such third parties may apply a fee for such payment services, which may change without notice from time to time, subject to the terms and conditions set out by such processor or Interac.
4. If there are chargebacks, then TSPS may charge You for any related fees, collection fees, convenience fees, or other third party charges.
5. You shall pay all applicable taxes arising on or in connection with the provision of the Services and Products under TOSS.

9. YOUR CONTENT AND FEEDBACK

10. In connection with Your use of the Services, you may have occasion to upload, submit, post, display, perform, transmit, communicate, or otherwise make available Content via the Services (“**Your Content**”). In addition, if You submit ideas, suggestions, commentary or feedback to TSPS regarding Products or Services (collectively, “**Feedback**”), then You agree that TSPS may use the Feedback freely and for any purpose.
11. You agree that none of your Content or Feedback will violate the Acceptable Use Policy, which can be found here.
12. You grant TSPS a worldwide, perpetual, irrevocable, transferrable, sublicensable, royalty-free, non-exclusive right and license to use any of Your Content and Feedback in the manner in and for the purposes for which the Services and/or TSPS from time to time use User Content and Feedback, including, to develop and market products, services, the Services, and/or Content, without obligation or restriction of any kind on account of intellectual property rights or otherwise. You waive any and all of Your moral rights in the Feedback and Your Content.
13. TSPS may review, monitor, and/or remove any Feedback and/or Your Content at TSPS’s sole discretion and at any time and for any reason, without notice to You, including to comply with legal process or to respond to any claim that any User Content violates the rights of third parties.

10. **RESPONSIBILITY FOR CONTENT**

1. UNDER NO CIRCUMSTANCES WILL TSPS BE LIABLE IN ANY WAY FOR ANY CONTENT APPEARING ON THE SERVICES, INCLUDING ANY TSPS

PROVIDED CONTENT (“**TSPS CONTENT**”) OR THE CONTENT PROVIDED BY YOU OR ANY OTHER USERS (“**USER CONTENT**”). You are solely responsible for all of Your Content

2. TSPS does not endorse, support, represent or guarantee the completeness, truthfulness, accuracy, or reliability of any Content on the Services.
3. You understand that you may be exposed to Content that might be offensive, harmful, inaccurate, inappropriate, mislabeled or deceptive.
4. TSPS stores User Content at the direction, request and with the authorization of its Users. TSPS acts merely as a passive conduit and/or host for the uploading, storage and distribution of such User Content. TSPS plays no active role in the presentation or use of User Content, and TSPS does not review or have any obligation to monitor any User Content.

11. DISCLAIMERS; NO medical, psychological or nursing services OR ADVICE

12. USE OF THE SERVICES, TSPS CONTENT, PRODUCTS, AND USER CONTENT, IS SOLELY AT YOUR OWN RISK. YOU understand and appreciate the risks that are inherent in connection with the subject matter of THE SERVICES, TSPS CONTENT, PRODUCTS, AND USER CONTENT.
13. THE SERVICES, TSPS CONTENT, PRODUCTS, AND USER CONTENT ARE MADE AVAILABLE AND PROVIDED “AS IS” AND “AS AVAILABLE”.
14. THE SERVICES, TSPS CONTENT, PRODUCTS, AND USER CONTENT do not constitute medical, psychological or nursing services and that NEITHER TSPS NOR ITS REPRESENTATIVES have any status as a doctor, psychologist or nurse or any registration with the College of Physicians and Surgeons of Ontario, the College of Psychologists of Ontario, the College of

Nurses of Ontario or any similar self-regulating body. Nothing in THE SERVICES, TSPS CONTENT, PRODUCTS, AND USER CONTENT shall be construed as medical, psychological or nursing services.

15. TSPS HEREBY DISCLAIMS ANY AND ALL REPRESENTATIONS, WARRANTIES, GUARANTEES AND CONDITIONS IN RESPECT OF THE SERVICES, TSPS CONTENT, PRODUCTS, AND USER CONTENT.
16. THE DISCLAIMERS IN THIS SECTION 13 APPLY TO ANY AND ALL REPRESENTATIONS, GUARANTEES, WARRANTIES AND CONDITIONS, WHETHER STATUTORY, COLLATERAL, IMPLIED, EXPRESS OR ARISING THROUGH A COURSE OF DEALING OR TRADE, INCLUDING ANY REPRESENTATION, GUARANTEE, WARRANTY OR CONDITION: (I) OF QUALITY, FITNESS FOR PARTICULAR PURPOSE, MERCHANTABILITY, MERCHANTABLE QUALITY, NON-INFRINGEMENT, CURRENCY, COMPLETENESS, RELIABILITY, ACCESSIBILITY, AVAILABILITY, UNINTERRUPTED USE; (II) THAT THE SERVICES, TSPS CONTENT, PRODUCTS, OR USER CONTENT WILL MEET ANY REQUIREMENTS OR ACHIEVE ANY INTENDED RESULT; AND (III) THE SERVICES, TSPS CONTENT, PRODUCTS, AND USER CONTENT WILL BE ERROR-FREE OR SECURE.
1. NO ORAL OR WRITTEN INFORMATION OR ADVICE GIVEN BY TSPS WILL CREATE ANY REPRESENTATION, guarantee, WARRANTY OR CONDITION.

12. LIMITATIONS ON AND EXCLUSIONS OF LIABILITY

13. IN NO EVENT WILL THE TOTAL AGGREGATE LIABILITY OF TSPS IN CONNECTION WITH OR UNDER THIS AGREEMENT EXCEED THE

AMOUNT PAID BY you to TSPS for products or services IN THE PRIOR 2-month PERIOD IMMEDIATELY PRECEDING THE EVENT GIVING RISE TO THE CLAIM. THE EXISTENCE OF ONE OR MORE CLAIMS UNDER THIS AGREEMENT WILL NOT INCREASE THIS MAXIMUM LIABILITY AMOUNT.

14. TO THE MAXIMUM EXTENT PERMITTED UNDER APPLICABLE LAW, TSPS AND ITS AFFILIATES WILL NOT BE LIABLE TO YOU FOR ANY DAMAGES (INCLUDING DIRECT, INDIRECT, CONSEQUENTIAL, SPECIAL, PUNITIVE OR OTHER TYPES OF DAMAGES) OR LOSSES (INCLUDING LOSS OF SAVINGS, PROFITS, REVENUES, DATA, CONTENT, BUSINESS OR GOODWILL) WHATSOEVER ARISING FROM OR IN CONNECTION WITH THIS AGREEMENT.

1. THIS SECTION 12 APPLIES TO ALL CAUSES OF ACTION WHETHER IN CONTRACT, TORT (INCLUDING NEGLIGENCE), FUNDAMENTAL BREACH, STRICT LIABILITY OR ANY OTHER LEGAL OR EQUITABLE THEORY, AND EVEN IF TSPS IS ADVISED IN ADVANCE OF THE DAMAGES OR LOSSES IN QUESTION OR EVEN IF SUCH DAMAGES OR LOSSES WERE FORESEEABLE.

13. CAUSES BEYOND TSPS'S CONTROL

TSPS will not be liable under these TOSS because of a failure or delay in performing TSPS's obligations hereunder on account of any cause beyond TSPS's reasonable control, including Internet availability failures, wireless network failures, cloud service failures, service provider failures, strikes, riots,

insurrection, terrorism, fires, natural disasters, acts of God, war, and governmental action.

14. INTELLECTUAL PROPERTY OWNERSHIP

1. As between TSPS and You, TSPS reserves all right, title and interest (including all intellectual property rights) in and to Services and TSPS Content. You do not and will not acquire any rights or licenses in any copyrights, trademarks, patents or other intellectual property on or in Services or TSPS Content. The Services and TSPS Content are protected by copyright, both individually and as a collective work or compilation, and by trademark law, patent law and any other applicable laws
2. All trademarks and other indicia of origin appearing on or in Services or TSPS Content are the property of TSPS or TSPS's providers, suppliers or licensors, unless otherwise indicated. You may not use any trademark or other indicia of origin for any purpose whatsoever.
3. TSPS or TSPS's providers, suppliers or licensors may enforce its or their intellectual property rights to the fullest extent permitted by law, including against You personally
4. Your Content is, as between You and TSPS, Your property.

15. REPORTING COPYRIGHT INFRINGEMENT

16. TSPS takes claims of copyright infringement seriously. TSPS will respond to notices of alleged copyright infringement that comply with applicable laws. If you are a copyright owner, or authorized on behalf of one, and you believe that the copyrighted work has been copied in a way that constitutes copyright infringement that is taking place through the Service, you must submit your

notice in writing to the attention of "Copyright Infringement" of tia@slightham.com and include in your notice a detailed description of the alleged infringement.

17. Please be aware that if You knowingly materially misrepresent that material or activity on the Service is infringing Your copyright, You may be held liable for damages (including costs and lawyers' fees) under applicable laws, rules and regulations.

16. EXTERNAL SOURCES

TSPS is not responsible for information on any third party website or service that is referred in or accessible or connected by hyperlink to the Services. If You access any third party website or service through the Services, then You do so at Your own risk. Hyperlinks do not constitute third party endorsement of, sponsorship or endorsement by, or affiliation with, TSPS.

17. INDEMNIFICATION

You agree to indemnify, defend and hold harmless TSPS and its party sources from and against any and all suits, losses, claims, demands, liabilities, damages, costs and expenses (including reasonable lawyers' fees) that arise from or relate to Your breach of these TOSS. TSPS has the right but not the obligation to

participate in any defense or settlement. This obligation survives the termination of these TOSS.

18. SERVICES UPDATES; TOSS AMENDMENTS

19. TSPS may, in TSPS's sole discretion, add or remove services, functionalities, content or features from or to the Services at any time without notice (each, an "Update"). Upon release, each Update will be deemed to become part of Services and will be subject to these TOSS.

20. TSPS may amend these TOSS, or any provision thereof, with immediate effect at any time and without notice. Your use of Services following any such amendment (including those implemented as part of the release of an Update) will constitute Your agreement to the terms and conditions of these TOSS in effect at the time of such use.

19. TERMINATION, SUSPENSION AND AFTER TERMINATION

20. TSPS reserves the right to reject, suspend or terminate Services or Your use of all or any portion of Services at any time and for any reason, in TSPS's sole discretion. TSPS has no obligation to provide You with any notice of Your breach of these TOSS, but TSPS may choose to provide notice, and an opportunity to cure such breach, in its sole discretion.

21. The terms and conditions in these TOSS will continue to apply to Your past use of Services, in the form in which it or they then-existed at the time of the subject use.

22. You may terminate this Agreement at any time by [sending an email to tia @ slightam dot com].

23. Any provision hereof that by its nature is intended to survive the termination of these TOSS will survive such termination.

24. Termination, rejection and/or suspension shall not relieve You of any obligations arising or accruing prior to such termination, rejection or suspension, or otherwise limit any liability that You otherwise may have to TSPS.

20. INDEPENDENT CONTRACTORS

For all purposes, TSPS and You are independent contractors and neither of us will represent that we have authority to assume or create obligations on behalf of the other party.

21. APPLICABLE LAW

All matters relating to these TOSS will be governed by the statutes and laws of the Province of Ontario or the federal laws of Canada applicable therein, as applicable, without regard to the conflicts of laws principles thereof.

22. ARBITRATION; VENUE

1. You agree that any claim arising out of or in connection with these TOSS, or in respect of any legal relationship associated with or derived from these TOSS, will be resolved by final and binding

Arbitration under the Simplified Arbitration Rules of the ADR Institute of Canada, Inc. The Arbitration will take place in Toronto, Ontario, Canada. The language of the arbitration will be English.

1. To the extent arbitration as described in this section is prohibited by applicable law, then you agree that all Claims will be heard and resolved in a court of competent subject matter jurisdiction located in Toronto, Ontario. You consent to the personal jurisdiction of such courts over you, stipulate to the fairness and convenience of proceeding in such courts, and covenant not to assert any objection to proceeding in such courts

23. ASSIGNMENT

TSPS may assign or transfer these TOSS in whole or in part at any time without Your consent. You may not assign these TOSS or assign, transfer or delegate Your Account or any of Your rights or obligations under these TOSS. Any purported assignment, transfer or delegation in violation of this provision is void from the outset.

24. SEVERABILITY; ENTIRE AGREEMENT; WAIVER

If any provision of these TOSS are found invalid or unenforceable, that provision shall be enforced to the maximum extent possible and the remaining provisions of these TOSS shall remain in full force and effect. These TOSS constitutes the entire understanding, and supersedes all other understandings, between You

and TSPS concerning the subject matter hereof. No waiver of a right of a party under these TOSS will be effective unless it is in writing and signed by the party waiving its right. A waiver of a right by a party (or failure by a party to enforce a provision of these TOSS) will be effective only in the specific instance and for the specific purpose for which it is provided. No waiver will be deemed a waiver of any prior or subsequent default hereunder.

25. INTERPRETATION

Headings are inserted for convenience of reference only and will not affect the construction or interpretation of the Agreement. Where the word “including” or “includes” is used herein, it means “including without limitation” or “includes without limitation”, respectively. The language used in these TOSS are the language chosen by the parties to express their mutual intent, and no rule of strict construction will be applied against any party.

26. LANGUAGE OF THIS AGREEMENT

It is the express wish of the parties that these TOSS and all related documents be drawn up in English. C’est la volonté expresse des parties que la présente convention ainsi que les documents qui s’y rattachent soient rédigés en anglais.

ACCEPTABLE USE POLICY

- NONE OF YOUR CONTENT OR FEEDBACK WILL:
 - infringe, misappropriate or violate any third party's intellectual property right or other right, including publicity, privacy or confidentiality;
 - violate, or encourage any conduct that would violate, any applicable law, rule or regulation;
 - promote or contain illegal or harmful activities;
 - be fraudulent, false, misleading or deceptive;
 - be defamatory, libelous, obscene, pornographic, vulgar or offensive;
 - be violent, unsafe or threatening, or promote discrimination, bigotry, racism, hatred, abuse, offense, violence, harassment or harm;
 - contain medical information, opinion or advice;
 - contain opinions or notices (commercial or otherwise) or chain letters;
 - contain URLs or links to web sites or services (to advertise Your company or web site or services); or

- be used by You to impersonate another person, living or dead.

YOU MAY NOT DO, OR ATTEMPT TO DO, ANY
OF THE FOLLOWING IN CONNECTION WITH
SERVICES AND LISTED ITEMS:

- use the Services for anything other than Your own personal purposes;
- use the Services for any purpose that is illegal, unsafe, or fraudulent or that infringes on any third party rights;
- access or ascertain, or disclose, any other User's personal information that they have not disclosed or intentionally chosen to disclose publicly;
- use the Services to "stalk", harass, threaten, intimidate, harm, cause a nuisance to, annoy, or inconvenience any User;
- violate, remove, modify or obscure any copyright notices, trademark notices, or other proprietary notices or legends that are on or in any of the Services or Content;

- use TSPS's name, any TSPS trademark, logo or other proprietary information, or the layout and design of any page or form contained on a page, without TSPS's express written consent;
- replicate the "look and feel" of Services;
- modify Services or make derivative works based on Services;
- decompose, decompile, reverse engineer, disassemble, or otherwise attempt to gain access to the source code of any part Services;
- build a product or service using any similar ideas, features, functions or graphics of Services;
- use Services to provide services for or on behalf of any third party, or commercially exploit Services in any way, including without limitation by framing or mirroring any portion of Services;
- sell, resell, export, transfer assign, sublicense, rent, lease, loan, provide, copy, reproduce, distribute, redistribute, license, sublicense, publish, or otherwise make available any portion of Services;
- use Services for purposes of monitoring its availability, performance or functionality, or for any other benchmarking, comparison or competitive purpose;
- gain, or attempt to gain, or permit any third party to gain, unauthorized access to Services, including through means not provided by TSPS;
- upload, transmit, or distribute any computer viruses, worms, or any software intended to damage or alter any computer, communication network, device (including Your Mobile Device), data, or the Services, or any other system, device or property

- use any security testing tools in order to probe, scan or attempt to penetrate or ascertain Services's security, or to otherwise engage in denial of service attacks;
- take any action that imposes, or may impose (in TSPS's discretion) an unreasonable or disproportionately large load on, or otherwise disrupts, restricts, inhibits or impedes TSPS's infrastructure;
- operate a server in connection with the Services, including, but not limited to, mail, news, file, gopher, telnet, chat, Web, or host configuration servers, multimedia streamers or multi-user interactive forums;
- interfere or attempt to interfere with the proper working of, or any activities conducted on or in Services; or
- systematically retrieve data or other content from Services to create or compile a collection, compilation, database, directory, whether by manual methods, through the use of bots, crawlers, or spiders, or otherwise.

FOR EDUCATIONAL AND INFORMATIONAL PURPOSES ONLY

The information provided in or through this Website is for educational and informational purposes only and solely as a self-help tool for your own use.

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TSPS and its associates, employees and consultants are not attorneys, accountants or financial advisors, nor are we holding ourselves out to be. The information contained in this Website is not intended to be a substitute for legal or financial advice that can be provided by your own attorney, accountant, and/or financial advisor. Although care has been taken in preparing the information provided to you, we cannot be held responsible for any errors or omissions, and I accept no liability whatsoever for any loss or damage you may incur. Always seek financial and/or legal counsel relating to your specific circumstances as needed for any and all questions and concerns you now have, or may have in the future. You agree that the information on our Website is not legal or financial advice.

PERSONAL RESPONSIBILITY

You aim to accurately represent the information provided to us on or through our Website. You acknowledge that you are participating voluntarily in using our Website and that you are solely and personally responsible for your choices, actions and results, now and in the future. You accept full responsibility for the consequences of your use, or non-use, of any information provided on or through this Website, and you agree to use your own judgment and due diligence before implementing any idea, suggestion or recommendation from our Website to your life, family or business.

CODE OF CONDUCT

You may not use The Parenting With Purpose Method or TSPS for any illegal or unauthorized purpose. In addition to the laws of the Province of Ontario, Canada, you also agree to comply with all local laws that apply to your use of the Website. You may not use the Website in any manner which could disable, overburden, damage, or impair the Website, or interfere with any other party's use and enjoyment of the Website. You agree that you are responsible for your own conduct and communications while using the Website and for any consequences of that use. You agree that when using the Website, you will not post or upload any inappropriate, promotional, defamatory, destructive, obscene, or unlawful content; defame, abuse, harass, or otherwise violate the legal rights (such as rights of privacy and publicity) of others or upload dangerous or harmful files. TSPS reserves the right to remove individuals from our community in instances of misconduct.

NO GUARANTEES

The Parenting With Purpose Method and TSPS is here to support and assist you in reaching your own goals, but your success depends primarily on your own effort, motivation, commitment and follow-through. The Parenting With Purpose Method and TSPS cannot predict and does not guarantee that you will attain a particular result, and you accept and understand that results differ for each individual. Each individual's results depend on his or her unique background, dedication, desire, motivation, actions, and numerous other factors. You fully agree that there are no guarantees as to the specific outcome or results you can expect from using the information you receive on or through this Website.

REFUND POLICY AND PROGRAM TERMS

There are no refunds, returns or exchanges for the Parenting With Purpose Method. The program runs for 12 weeks starting from the date of purchase. Moving, switching or changing dates is not permitted. If you purchase the program and during your 12 weeks need to pause the program for family emergencies or health concerns, with a doctor's note you can pause the program for 6 months maximum and finish your remaining weeks upon your return date. You have ongoing access to The Parenting With Purpose Method. For the duration of your 12 weeks in the program you will have weekly coaching and access to The Parenting With Purpose Facebook Group which will be terminated at the end of your 12 week program.

PURCHASES AND SUBSCRIPTIONS

If you wish to purchase any product or service made available through the Website ("Purchase"), you may be asked to supply certain information relevant to your Purchase including, without limitation, your name, phone number, email address, physical address, credit card information and geographic location. Please view our Privacy Policy for more information on how we use your personal information. Some parts of the Service are billed on a subscription basis as outlined on the sales and check out pages of the product. You will be billed in advance on a recurring basis as per the subscription agreement.

DECLINE PAYMENTS

All payments and/or payment plan payments must be made on or before the specified date to avoid being removed from the Facebook group, weekly coaching calls and losing access to the content hub. If payment is declined you will have 2 business days to make payment to ensure your spot in the program is secure and continued access to content. If payments are not made The Parenting With Purpose Method and TSPS has

the right to terminate your program access.

OFFICE HOURS AND CUSTOMER SERVICE

Office hours for The Parenting With Purpose Method are weekdays Monday-Friday 8am-5pm, excluding holidays and up to 5 weeks of vacation in a calendar year, in which you will be made aware of to avoid any disruption in your program or service. Office hours for The Parenting With Purpose Method refer to coaching via the Facebook group and Tech support via support@tiaslightham.com Support via the Facebook group does not mean I will respond personally to each and every question. We do our best and will diligently try to respond in a timely manner. Please know your questions are important to us.

We pride ourselves on having a strong and committed customer service relationship with each client. Please know that we are doing our best to give you the best possible service, experience and outcome we can. We will respond to tech emails and inquiries within 24 hours.

INDEMNIFICATION AND RELEASE OF CLAIMS

You hereby fully and completely hold harmless, indemnify and release TSPS and The Parenting With Purpose Method and any of its agents, consultants, affiliates, team members, joint venture partners, employees, shareholders, directors, staff, team members, or anyone otherwise affiliated with the business from any and all causes of action, allegations, suits, claims, damages, or demands whatsoever, in law or equity, that may arise in the past, present or future that is in any way related to our Website.

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Although every effort is made to ensure the accuracy of information shared on or through this Website, the information may inadvertently contain inaccuracies or typographical errors. You agree that TSPS and The Parenting With Purpose Method is not responsible for the views, opinions, or accuracy of facts referenced on or through the Website, or of those of any other individual or company affiliated with our business in any way.

NO ENDORSEMENT

References or links in our Website to the information, opinions, advice, programs, products or services of any other individual, business or entity does not constitute our formal endorsement. TSPS and The Parenting With Purpose Method are merely sharing information for your own self-help and are not responsible for the Website content, blogs, e-mails, videos, social media, programs, products and/or services of any other person, business or entity that may be linked or referenced in our Website. Conversely, should our Website link appear in any other individuals, businesses or entities Website, program, product or services, it does not constitute our formal endorsement of them, their business or their Website either.

AFFILIATES

From time to time, we may promote, affiliate with, or partner with other individuals or businesses whose programs, products and services align with mine. There may be instances when we promote, market, share or sell programs, products or services for other partners and in exchange we may receive financial compensation or other rewards. TSPS and The Parenting With Purpose Method is highly selective and only promotes the partners whose programs, products and/or services we respect. At the same time, you agree that any such promotion or marketing does not serve as any form of endorsement whatsoever. You are still required to use your own judgment to determine that any such program, product or service is appropriate for you. You are assuming all risks, and you agree that TSPS and The Parenting With

Purpose Method. is not liable in any way for any program, product or service that I may promote, market, share or sell on or through our Website.

VARIATION

TSPS and The Parenting With Purpose Method shall have the right in its absolute discretion at any time and without notice to amend, remove or vary the Services and/or any page of this Website.

COMPLAINTS

TSPS and The Parenting With Purpose Method offers support to our clients and a complaints handling procedure which we will use to try to resolve disputes when they first arise, with a solution that is mutually agreeable to both the client and TSPS and The Parenting With Purpose Method. Please let us know if you have any complaints or comments at support@tiaslightham.com

SEVERABILITY

If any provision of these Terms is found to be unenforceable or invalid under any applicable law, such unenforceability or invalidity shall not render these Terms unenforceable or invalid as a whole, and such provisions shall be deleted without affecting the remaining provisions herein.

ENTIRE AGREEMENT

These Terms, including any legal notices and disclaimers contained on this Website, constitute the entire agreement between TSPS, The Parenting With Purpose Method and you in relation to your use of this Website, and

supersede all prior agreements and understandings with respect to the same.

By using our Website and participating in The Parenting With Purpose Method, you are agreeing to all parts of the above Disclaimer. If you have any questions about this Disclaimer, please contact support@tiaslightham.com